

“YEAR OF GOOD ORDER, HIGH PRODUCTIVITY AND ENHANCED REWARDS”

OFFICE OF THE PRESIDENT,
PUBLIC SERVICE
MANAGEMENT

CIRCULAR NO. 13/1992

REFERENCE NO. PS: 18^{IV}

FROM: Permanent Secretary,
Office of the President,
Public Service Management.

TO: All Permanent Secretaries,
Heads of Departments and
Regional Executive Officers,
And Heads of the Public Service –
Related Agencies.

SUBJECT:

Increase in Salaries / Wages for 1992

DATE: 1992-04-27

Government has approved of a ten percent (10%) across-the –board increase on the level of salaries and wages obtaining at 31st December, 1991, with effect from 1st January, 1992, **for all workers** in the Public Service and in the Public Service – related agencies, except those employed in the Medical and Teaching professions. This circular therefore authorizes the payment of the increase in salaries and wages for 1992 for all workers referred to above in Central Ministries, Departments and Regional Administrations (hereinafter called the Public Service) and the Public Service – related Agencies, the Commissions and Agencies outside of Guymine, Guysuco and the Public Corporations Group. A separate circular will be issued in relation to the payment of increased salaries and wages for workers employed in the Medical profession. The Permanent Secretary, Ministry of Education and Cultural Development, will issue approval for the payment to be made to workers in the Teaching profession.

2. All approved scales within the Public Service and Public – Service related Agencies have been adjusted by increasing each minimum and maximum by ten percent (10%) of the respective numbers with effect from 1st January, 1992. **Each resulting figure has been rounded to the nearest dollar** (please note carefully). The Appendix attached hereto shows the revised salary scales applicable with effect from 1st January, 1992. However, in calculating the increased salaries and wages of workers in accordance with paragraph one above, **their new monthly / fortnightly / daily rates should not be rounded up or down – the actual resulting amount must be paid.** This instruction should be carefully noted as it has been breached in previous salary / wage adjustments.
3. The increases payable should be charged to funds allocated to the existing Heads and Sub-Heads under your control. Written requests should be submitted to the Secretary to the Treasury in cases where additional funds / releases are needed.

4. In order to ensure that the correct amount of income tax is deducted from the salaries / wages of workers, you are requested to contact the Guyana Post Office Branch of the Inland Revenue Department for the revised "Income Tax Deduction Tables" which are effective from 1st January, 1992. The Tables can also be uplifted from the Department's branch offices at Linden, Corriverton and New Amsterdam.
5. Please note that all those areas and issues not dealt with in this circular, should be construed in the light of instructions given in the Public Service Ministry's previous salary / wage adjustments circulars, in particular Circular No. 11/1989 dated 7th April, 1989 and No. 20/1989 dated 27th September, 1989.
6. Please bring this circular to the attention of all the relevant personnel in your organizations and make arrangements to pay the increases promptly.

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(R. Sivanand),
For Permanent Secretary,
Office of the President,
Public Service Management.

APPENDIX
SCHEDULE OF ADJUSTED GS SCALES

Effective 1st July, 1991
to 31st December, 1991

Effective 1st January, 1992

Monthly Scales

GS 16	\$14,274	-	\$20,857	\$15,701	-	\$22,943
GS 15	\$12,081	-	\$17,569	\$13,289	-	\$19,326
GS 14	\$10,286	-	\$14,871	\$11,315	-	\$16,358
GS 13	\$ 8,732	-	\$12,539	\$ 9,605	-	\$13,793
GS 12	\$ 7,449	-	\$10,618	\$ 8,194	-	\$11,680
GS 11	\$ 6,611	-	\$ 9,367	\$ 7,272	-	\$10,304
GS 10	\$ 5,899	-	\$ 8,290	\$ 6,489	-	\$ 9,119
GS 9	\$ 5,277	-	\$ 7,352	\$ 5,805	-	\$ 8,087
GS 8	\$ 4,739	-	\$ 6,555	\$ 5,213	-	\$ 7,211
GS 7	\$ 4,260	-	\$ 5,835	\$ 4,686	-	\$ 6,419
GS 6	\$ 3,863	-	\$ 5,240	\$ 4,249	-	\$ 5,764
GS 5	\$ 3,502	-	\$ 4,700	\$ 3,852	-	\$ 5,170
GS 4	\$ 3,207	-	\$ 4,243	\$ 3,528	-	\$ 4,667
GS 3	\$ 2,924	-	\$ 3,821	\$ 3,216	-	\$ 4,203
GS 2	\$ 2,687	-	\$ 3,455	\$ 2,956	-	\$ 3,801
GS 1	\$ 2,546	-	\$ 3,241	\$ 2,801	-	\$ 3,565

Daily Wages

GS 10	\$141.37	-	\$174.40	\$155.51	-	\$191.84
GS 9	\$137.55	-	\$171.46	\$151.31	-	\$188.61
GS 8	\$133.89	-	\$165.59	\$147.28	-	\$182.15
GS 7	\$130.03	-	\$159.71	\$143.03	-	\$175.68
GS 6	\$125.81	-	\$153.85	\$138.39	-	\$169.24
GS 5	\$121.31	-	\$147.98	\$133.44	-	\$162.78
GS 4	\$116.60	-	\$139.20	\$128.26	-	\$153.12
GS 3	\$113.06	-	\$133.33	\$124.37	-	\$146.66
GS 2	\$110.43	-	\$130.39	\$121.47	-	\$143.43
GS 1	\$106.74	-	\$127.47	\$117.41	-	\$140.22